From: "Bearman, David" <dbearman@bakerdonelson.com>

To: "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>

CC: "Adams, Ben C." <bade in the control of the con

Date: 3/8/2018 3:33:03 PM

Subject: RE: Second Chance Programs

This is very helpful and will make sure we pass this along to the family.

David

### David L. Bearman

Shareholder Baker, Donelson, Bearman, Caldwell & Berkowitz, PC 165 Madison Avenue, 20th Floor Memphis, Tennessee 38103 Direct Dial: 901.577.8116 Fax: 901.577.0716

E-mail: dbearman@bakerdonelson.com

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From: William L. Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]

Sent: Thursday, March 08, 2018 2:01 PM

To: Bearman, David Cc: Adams, Ben C.

Subject: Fw: Second Chance Programs

David,

There are a number of efforts going on in the community designed to help ex-offenders find (and keep) jobs, such as:

Hope Works

Life Line to Success

The Memphis/Shelby County Office of Re-Entry

Workforce Investment Network (which has a contract with a national outfit called CEO to provide transitional work)

All of us feel the demand is greater than the supply and that we need more employers willing to consider ex-offenders for jobs.

On the morning of Friday, May 18, the Public Safety Institute, the Crime Commission and the TN Department of Correction will be co-sponsoring a symposium on Expanding Job Opportunities for Ex-Offenders. Our target audience will be potential employers in the Memphis area. You might want to note that on your calendar. (More details to come.)

#### Bill Gibbons

Executive Director Public Safety Institute

# The University of Memphis

317 Robison Hall Memphis, TN 38152

901.385-4232 | memphis.edu

From: Bill Gibbons <br/> <br/>bgibbons@memphiscrime.org>

Sent: Thursday, March 8, 2018 1:01 PM To: William L. Gibbons (wgibbons) Subject: FW: Second Chance Programs

From: Bearman, David [mailto:dbearman@bakerdonelson.com]

Sent: Thursday, March 08, 2018 10:00 AM

To: Adams, Ben C. <badams@bakerdonelson.com> Cc: Bill Gibbons <br/> <br/> cpibbons@memphiscrime.org>

Subject: RE: Second Chance Programs

Thanks very much. Any suggestions would be appreciated. This is for the son of a Temple Israel congregant.

## David L. Bearman

Shareholder

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

165 Madison Avenue, 20th Floor Memphis, Tennessee 38103 Direct Dial: 901.577.8116 Fax: 901.577.0716

E-mail: dbearman@bakerdonelson.com

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From: Adams, Ben C.

Sent: Thursday, March 08, 2018 9:59 AM

To: Bearman, David Cc: Bill Gibbons

Subject: Re: Second Chance Programs

Bill may be able to direct you. Thx

Ben C. Adams, Jr. Chairman and Chief Executive Officer Baker, Donelson, Bearman, Caldwell & Berkowitz, PC 165 Madison Avenue Suite 2000

Memphis, Tennessee 38103 Phone (901) 577-2307 Fax (901) 577-0714 badams@bakerdonelson.com

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offices in Alabama, Florida, Georgia, Louisiana, Maryland, Mississippi, South Carolina, Tennessee, Texas, Virginia and Washington, D.C.

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On Mar 8, 2018, at 7:59 AM, Bearman, David <a href="mailto:dbearman@bakerdonelson.com">dbearman@bakerdonelson.com</a> wrote:

I am looking for information on programs in Memphis that assist individuals with criminal histories find jobs as part of their rehabilitation efforts.

# **Thanks**

David L. Bearman Shareholder Baker, Donelson, Bearman, Caldwell & Berkowitz, PC 165 Madison Avenue, 20th Floor Memphis, Tennessee 38103 Direct Dial: 901.577.8116 Fax: 901.577.0716 E-mail: dbearman@bakerdonelson.com

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